

Salary Table 2025-RA (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 22.24%
For the Locality Pay Area of Raleigh-Durham-Cary, NC
Total Increase: 1.98%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,333	\$ 28,250	\$ 29,158	\$ 30,064	\$ 30,971	\$ 31,501	\$ 32,401	\$ 33,307	\$ 33,343	\$ 34,191
2	30,734	31,465	32,483	33,343	33,717	34,709	35,700	36,692	37,683	38,674
3	40,239	41,356	42,474	43,591	44,708	45,825	46,943	48,060	49,177	50,294
4	45,176	46,432	47,687	48,942	50,198	51,453	52,709	53,964	55,219	56,475
5	51,940	53,343	54,746	56,150	57,553	58,956	60,360	61,763	63,166	64,570
6	54,772	56,337	57,901	59,466	61,031	62,595	64,160	65,725	67,289	68,854
7	59,129	60,868	62,608	64,347	66,087	67,826	69,566	71,305	73,045	74,784
8	61,630	63,556	65,483	67,409	69,336	71,262	73,189	75,115	77,042	78,968
9	65,942	68,069	70,196	72,323	74,450	76,577	78,704	80,831	82,958	85,085
10	72,617	74,959	77,301	79,643	81,985	84,327	86,669	89,012	91,354	93,696
11	77,210	79,784	82,357	84,930	87,503	90,076	92,649	95,223	97,796	100,369
12	92,543	95,628	98,714	101,799	104,884	107,970	111,055	114,140	117,226	120,311
13	110,047	113,715	117,383	121,052	124,720	128,389	132,057	135,726	139,394	143,062
14	130,041	134,376	138,711	143,045	147,380	151,715	156,049	160,384	164,718	169,053
15	152,963	158,061	163,160	168,258	173,357	178,456	183,554	188,653	193,752	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>